

**\*\*\*THIS IS A SAMPLE ONLY \*\*\***  
**Voluntary Furlough Limited Recall (VFLR) Release**

Whereas, I am an employee eligible to participate in the "Voluntary Furlough Limited Recall Program (VFLR)," and

Whereas, I have voluntarily chosen to participate in this program, and

Whereas, US Airways has offered me ten thousand dollars (\$10,000), less applicable taxes and withholdings and certain travel privileges as set forth in the "Voluntary Furlough Limited Recall Program" and I have voluntarily elected to accept these benefits;

NOW THEREFORE, in exchange for these VFLR benefits, I hereby release and forever discharge US Airways, Inc., its parent, affiliated corporations and each of their respective officers, directors, shareholders, employees and agents from any and all claims, liability, demands and causes of action of every nature, kind and character, known and unknown, which have or may have arisen or accrued prior to the date of execution of this VFLR Release by reason of my employment with US Airways, Inc. or by reason of the circumstances surrounding my VFLR and employment with US Airways, Inc.. EXCLUDED from this VFLR Release is my right to RECALL pursuant to the Voluntary Furlough Limited Recall Program. This VFLR Release does include, without limitation any and all claims in law or equity under federal, state or local authority based on wrongful discharge, breach of contract, or discrimination based on age, sex, race, color, creed, religion, handicap, disability, pregnancy or national origin, including without limitation any and all claims under the Americans with Disabilities Act and the Age Discrimination in Employment Act, and claims for employment, back pay, salary continuation, seniority, LPP benefits or any other benefits, damages, attorney's fees and other costs or any other payments specified in the "Voluntary Furlough Limited Recall Program" except for my rights to RECALL. I further agree that this VFLR Release shall be binding upon myself my legal representatives, (including the AFA), heirs, successors, and assigns.

xBy signing the VFLR Release I acknowledge that I have had at least 45 days to review and consider the terms of this VFLR Release and that I have had an opportunity to have this VFLR Release and the terms of the "Voluntary Furlough Limited Recall Program" explained to me by an attorney or financial advisor if I so choose and that I understand fully all of the terms of the VFLR Release. I understand that I have up to seven (7) days after executing this VFLR Release to revoke the VFLR Release and thereafter I intend to be fully bound by the terms of VFLR Release.

US AIRWAYS ADVISES YOU TO SEEK THE ADVICE OF COUNSEL PRIOR TO EXECUTING THIS VFLR RELEASE.

TO BE SIGNED ON YOUR VFLR RELEASE DATE:

Employee's Signature:                **SAMPLE**                Date: \_\_\_\_\_

**DO NOT MAIL THIS SAMPLE DOCUMENT -- AN ORIGINAL WILL BE SENT  
TO YOU WITHIN 30 DAYS OF YOUR VFLR RELEASE DATE**  
MAIL TO: US AIRWAYS - INFLIGHT ADMINISTRATION  
2345 CRYSTAL DRIVE  
ARLINGTON, VIRGINIA 22227